

CXCSearch Candidate Concierge Services

Choose the program that best fits your career goals.

Candidate Spotlight

Maximize Visibility. Create Urgency. Get Noticed.

A high-impact branding and exposure strategy designed to position candidates front and center in their industry, leveraging LinkedIn and professional networks to drive engagement and generate job opportunities faster.

Key Benefits & Features:

✓ Free 15-Minute Consultation

- Explore career goals, challenges, and opportunities.
- Receive immediate, high-value job search insights.
- Determine the best program fit—Executive Edge or Executive Advantage.

✓ LinkedIn Candidate Spotlight Flyer

- Custom-designed digital flyer showcasing expertise, career goals, and top skills.
- Optimized for LinkedIn to attract hiring managers and recruiters.
- Leverages professional and personal networks for maximum exposure.
- Creates FOMO (Fear of Missing Out)—top talent moves fast!

💰 Investment: FREE

🚀 Designed to maximize visibility, create urgency, and expand networking reach.

📅 Next Steps:

- ✓ Book a free consultation and receive a custom LinkedIn Candidate Spotlight Flyer.
- ✓ Gain instant exposure to potential employers and industry connections.
- ✓ Leverage personal branding to attract opportunities.

Executive Edge

Strategic Career Coaching & Target Identification for Mid-to-Senior-Level Professionals

A proven, results-driven approach to accelerating the job search and securing high-impact career opportunities. Designed for professionals looking to enhance executive presence, expand networks, and gain clarity on career targets and market positioning.

Key Benefits & Features:

✓ Executive Branding & Positioning

- Elite resume overhaul tailored for leadership roles.
- LinkedIn profile revamp with keyword optimization and strategic branding.
- Personal brand development to establish credibility and industry authority.

✓ Job Search Strategy & Target Identification

- Custom list of target companies aligned with career goals and industry trends.
- Guidance on networking best practices to approach decision-makers effectively.
- Structured outreach strategy to position for key opportunities in the market.

✓ Confidential Career Coaching & Market Positioning

- Exclusive insight into hiring trends within the target industry.
- Personalized career search roadmap to prioritize high-value opportunities.
- Interview prep strategies tailored to executive-level hiring expectations.

✓ Offer Negotiation & Transition Strategy

- Compensation analysis and benchmarking to maximize earning potential.
- Negotiation strategy development for salary, bonuses, and benefits.
- Offer comparison framework to evaluate multiple opportunities effectively.

💰 Investment: \$1,000

🚀 Designed as an immersive 4+ hour engagement, offering high-impact strategy and execution guidance tailored to leadership professionals.

📅 Next Steps:

- ✓ Schedule a consultation to discuss career goals and job search strategy.
- ✓ Engage in a structured process tailored to leadership professionals.
- ✓ Unlock access to new career opportunities.

Executive Advantage

Confidential, High-Touch Executive Representation for Senior Leaders & C-Suite Professionals

An elite, discreet career search solution designed for executives seeking exclusive, high-value career transitions with strategic representation at the highest level. Unlike traditional career coaching, this service provides **proactive, hands-on advocacy** in securing leadership opportunities while maintaining the highest level of confidentiality.

Exclusive Benefits & Features:

✓ Advanced Executive Branding & Positioning

- C-suite caliber resume and LinkedIn optimization tailored for boardroom decision-makers.
- Custom executive pitch and industry positioning strategy.
- Confidential career branding to maintain discretion throughout the search.

✓ Ultra-Targeted Job Search & Direct Executive Outreach

- Collaborative target company selection based on career goals, market trends, and personal/professional connections.
- Strategic assessment of key decision-makers, leveraging the candidate's network alongside insights from CXCSearch's extensive industry relationships.
- Multi-layered outreach campaign focused on the best hiring targets, ensuring engagement with the most relevant executives and hiring teams.
- Proactive, high-touch approach to maximize interview opportunities and position the candidate for leadership roles at selected organizations.

✓ Confidential Representation & Advocacy

- Strategic executive representation to ensure visibility among key leadership teams.
- Exclusive introductions to hiring executives in targeted organizations.
- Discretion and privacy maintained throughout the engagement.

✓ Elite-Level Interview Preparation & Negotiation Strategy

- Custom interview coaching for high-stakes executive discussions.
- Strategic offer evaluation and contract advisory.
- Negotiation support for total compensation, including salary, bonuses, and equity.

✓ Exclusive Professional Guarantees

- **Success-Based Credit:** If a target company compensates CXCSearch for placement, **\$1,500 is credited back** to the candidate.
- **Candidate Guarantee:** If employment ends **without cause** within six months, services will be **provided again for free**.

💰 Investment: \$2,000

🔥 Designed as a comprehensive 6-8+ hour engagement, delivering the highest level of confidentiality, executive representation, and direct career advocacy.

📅 Next Steps:

- ✓ Schedule a confidential consultation.
- ✓ Engage in a discreet, high-level search process tailored for executive professionals.
- ✓ Achieve a seamless career transition with premium career representation.

📞 Contact Jay Stoltz – President, CXCSearch

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CXCSearch ~ "We Know People"